Dear CST Review Committee members,

I would like to recommend Bruno Sbille for becoming a CST.

Bruno has been working as a free lance trainer for iLean (my company) for a couple of years now. He has been running a number of non-certified 1-day and 2-day trainings on Scrum at our clients, with positive client feedback. I have always enjoyed collaborating with him (preparing and running courses) and fully trust him in delivering quality training to our customers.

More recently, I supported Bruno in becoming a CST by having him co-train some of my CSM and CSPO classes, taking the lead in around 50% of these courses. Participants were positive on Bruno's co-training in these classes.

Based on all of these training experiences together with Bruno, I believe his strongest assets as a Scrum trainer are:

- ✓ Thorough understanding of Agile and Scrum, based on years of hands-on Scrum coaching at several different organizations.
- ✓ A good trainer attitude: being 'present' in the classroom, accessible for participants, a good sense of humour, etc.
- ✓ Good pedagogic skills, knowing how to maximize learning by combining theory and exercises with games and discussions.

These are my motivations to recommend Bruno as a CST. I will keep on collaborating with Bruno for our Scrum trainings, and I sincerely hope to be able to have Bruno as a CST next to me.

Feel free to contact me with any questions concerning this recommendation.

Best regards,

Jef

Jef Cumps

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